



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 50  
Series of 2023

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (PHP 2,000.00) OF THE EMPLOYEES OF PASIG CITY ACTION LINE DIVISION WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS, AND FOR OTHER PURPOSES.**

**Authors: Councilors Marion Rosalio M. Martires and Mark Gil M. Delos Santos**

**WHEREAS**, Section 458 (viii) provides that the Sangguniang Panlungsod shall enact ordinances, approve resolutions, and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provided for expenditures necessary for the proper conduct of programs, projects, services, and activities of the City Government;

**WHEREAS**, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

**WHEREAS**, currently, the amount of hazard pay of employees under the Action Line Division is One Thousand Pesos (PHP 1,000.00) per month. As such, the increase in hazard pay is deemed necessary to cope with the current high cost of living nowadays;

**NOW, THEREFORE, BE IT ORDAINED**, by the Sangguniang Panlungsod that:

**SECTION 1. AMOUNT OF HAZARD PAY.** – Action Line Division employees, who in the nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risk and perils to life, health, and safety, shall be entitled to hazard duty pay of Two Thousand Pesos (PHP 2,000.00) per month.

Provided, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

**SECTION 2. RULES AND REGULATIONS.** – The Pasig City Government shall grant hazard pay to its concerned Action Line Division employees, provided that the following conditions are met:

1. They are actually performing official duties under hazardous conditions for the following periods in a month:







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Period of Assignment in Work Days	Monthly Rates
1 to 7 days	PHP 1,000.00
8 to 14 days	PHP 1,500.00
15 or more days	PHP 2,000.00

2. The periods of entitlement to hazard pay shall be coterminous with the duration of the actual assignments of the employees in hazardous conditions.
3. Those who work on part-time basis shall receive half of the amount received by full-time employees in the same situation.
4. Action Line Division employees who are assigned in hazardous conditions are not entitled to receive hazard pay when they are under the following instances for one (1) full calendar month or more:
  - a. When on vacation, sick or study leave with or without pay;
  - b. When on maternity leave;
  - c. When on summer vacation, such as teachers;
  - d. When on terminal leave;
  - e. When on detail with another agency which work is not under hazardous conditions;
  - f. When on attendance in training courses/scholarship grants/seminars, similar activities; and
  - g. When on official travel outside their official stations.

**SECTION 3. REPEALING CLAUSE.** – All ordinances, rules and regulations which are inconsistent with or contrary to the provisions of this Ordinance are hereby amended or repealed accordingly.

**SECTION 4. SEPARABILITY CLAUSE.** – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgement or action shall not affect or impair the other sections or provision hereof.

**SECTION 5. EFFECTIVITY.** – This Ordinance shall take effect on January 2024.

APPROVED, this 14th day of **August 2023** at Pasig City.







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HON. RAYMUND FRANCIS S. RUSTIA  
City Councilor

  
HON. CORAZON M. RAYMUNDO  
City Councilor  
HON. SIMON GERARD R. TANTOCO  
City Councilor  
HON. SYVEL ASILO-GUPILAN  
City Councilor  
HON. PAUL ROMAN C. SANTIAGO  
City Councilor  
HON. NOEL L. AGUSTIN  
City Councilor  
HON. RODERICK MARIO U. GONZALES  
City Councilor  
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City Councilor  
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City Councilor  
HON. MARION ROSALIO M. MARTIRES  
City Councilor  
HON. RIGOR J. ENRIQUEZ  
LIGA President  
HON. GEORGIA LYNNE P. CLEMENTE  
SK Fed. President  
HON. MARIA LUISA "ANGELU" M. DE LEON  
City Councilor  
Minority Floor Leader





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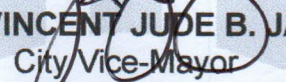
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AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (PHP 2,000.00) OF THE EMPLOYEES OF PASIG CITY ACTION LINE DIVISION WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS, AND FOR OTHER PURPOSES.


LUNGSOD NG

  
HON. MARK GIL M. DELOS SANTOS  
City Councilor  
Majority Floor Leader


Attested by:

  
HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.  
City Vice-Mayor  
Presiding Officer

APPROVED:

  
HON. VICTOR MA. REGIS N. SOTTO  
City Mayor

Attested by:

  
ATTY. NICOLO JOEL B. GUTIERREZ  
Acting City Council Secretary

